

Assessment of Competence



Opleidingsinstituut
Internationale Gezondheidszorg en Tropengeneeskunde

Form: Date: Hospital: Name resident: Name supervisor: Email supervisor:	Assessment of Competence
Relevant EPA's and evaluated level	
Pendleton Rules	<u>Positive observations</u> Resident: Supervisor: <u>Observations for improvement:</u> Resident: Supervisor:

General Knowledge					
0 <i>Not rated</i>	1 <i>Poor</i>	2 <i>Fair</i>	3 <i>Average</i>	4 <i>Good</i>	5 <i>Excellent</i>

Medical knowledge					
0 <i>Not rated</i>	1 <i>Poor</i>	2 <i>Fair</i>	3 <i>Average</i>	4 <i>Good</i>	5 <i>Excellent</i>

Application of knowledge in Practice					
0 <i>Not rated</i>	1 <i>Poor</i>	2 <i>Fair</i>	3 <i>Average</i>	4 <i>Good</i>	5 <i>Excellent</i>

Problem solving					
0 <i>Not rated</i>	1 <i>Poor</i>	2 <i>Fair</i>	3 <i>Average</i>	4 <i>Good</i>	5 <i>Excellent</i>

Administrative skills					
0 <i>Not rated</i>	1 <i>Poor</i>	2 <i>Fair</i>	3 <i>Average</i>	4 <i>Good</i>	5 <i>Excellent</i>

Knowledge of up to date professional literature					
0 <i>Not rated</i>	1 <i>Poor</i>	2 <i>Fair</i>	3 <i>Average</i>	4 <i>Good</i>	5 <i>Excellent</i>

Involvement in development of protocols					
0 <i>Not rated</i>	1 <i>Poor</i>	2 <i>Fair</i>	3 <i>Average</i>	4 <i>Good</i>	5 <i>Excellent</i>

Scientific research					
0 <i>Not rated</i>	1 <i>Poor</i>	2 <i>Fair</i>	3 <i>Average</i>	4 <i>Good</i>	5 <i>Excellent</i>

Clinical and outpatient skills					
0 <i>Not rated</i>	1 <i>Poor</i>	2 <i>Fair</i>	3 <i>Average</i>	4 <i>Good</i>	5 <i>Excellent</i>

Relation with supervisors					
0 <i>Not rated</i>	1 <i>Poor</i>	2 <i>Fair</i>	3 <i>Average</i>	4 <i>Good</i>	5 <i>Excellent</i>

Relation with other residents

0 <i>Not rated</i>	1 <i>Poor</i>	2 <i>Fair</i>	3 <i>Average</i>	4 <i>Good</i>	5 <i>Excellent</i>
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Relation with other employees

0 <i>Not rated</i>	1 <i>Poor</i>	2 <i>Fair</i>	3 <i>Average</i>	4 <i>Good</i>	5 <i>Excellent</i>
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Attitude towards nurse employees

0 <i>Not rated</i>	1 <i>Poor</i>	2 <i>Fair</i>	3 <i>Average</i>	4 <i>Good</i>	5 <i>Excellent</i>
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Attitude towards paramedical employees

0 <i>Not rated</i>	1 <i>Poor</i>	2 <i>Fair</i>	3 <i>Average</i>	4 <i>Good</i>	5 <i>Excellent</i>
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Attitude towards patients

0 <i>Not rated</i>	1 <i>Poor</i>	2 <i>Fair</i>	3 <i>Average</i>	4 <i>Good</i>	5 <i>Excellent</i>
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Level of self-knowledge, self criticism and self confidence

0 <i>Not rated</i>	1 <i>Poor</i>	2 <i>Fair</i>	3 <i>Average</i>	4 <i>Good</i>	5 <i>Excellent</i>
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Active work attitude

0 <i>Not rated</i>	1 <i>Poor</i>	2 <i>Fair</i>	3 <i>Average</i>	4 <i>Good</i>	5 <i>Excellent</i>
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Capable of managing stressful situations

0 <i>Not rated</i>	1 <i>Poor</i>	2 <i>Fair</i>	3 <i>Average</i>	4 <i>Good</i>	5 <i>Excellent</i>
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Teaching students, nurses and other employees

0 <i>Not rated</i>	1 <i>Poor</i>	2 <i>Fair</i>	3 <i>Average</i>	4 <i>Good</i>	5 <i>Excellent</i>
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Change of supervisor necessary?

Yes	No
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Complementary supervision necessary?

<i>Yes</i>	<i>No</i>
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Complementary study necessary?

<i>Yes</i>	<i>No</i>
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Complementary assessments necessary?

<i>Yes</i>	<i>No</i>
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Fit and able to continue the training?

<i>Yes</i>	<i>No</i>
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Any doubts in continuation of training?

<i>Yes</i>	<i>No</i>
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Individual Development Plan

Reflect on ongoing learning goals:

New learning goals:

Comments	
Signature supervisor	Signature aios IGT
Date:	Date: